



September 2022
KS2 Teaching Assistant
(permanent)

20 – 30.42hrs per week - Hants Role Profile LSA2 (C Grade)
(More than one position may be available)

Number on roll presently: 625

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Headteacher: Mrs. Lesley Pennington

Deputy Headteacher: Ms Kate Bolton

Thank you for your interest in the current staff vacancies at Whiteley Primary School. If you have not already done so, you are welcome to visit us and meet the pupils and staff to find out more about the school, or alternatively visit our website.

Context of the school

Whiteley Primary School initially opened in temporary accommodation in September 1997. We moved into the new school building in February 1999 and the accelerated growth in numbers of families to the area caused the school to be extended from a 2-form entry to a 3-form entry primary school. The school is well regarded by the community and now has nearly 630 pupils on roll – it is oversubscribed with waiting lists in several year groups. The school has below average numbers of pupils in receipt of pupil premium and low numbers of pupils with SEN.

At our last inspection in April 2013, Whiteley Primary School was graded as ‘Outstanding’ in all areas of the inspection.

Job Details

We are looking for experienced and enthusiastic teaching assistants to join our friendly KS2 team in September. Ideally, we hope that the new appointments will be able to pop in during the Summer term to meet the team, join us for our class swap afternoon in July and hopefully begin to feel part of our school before commencing the role in September (if feasible with current commitments.) There is also the flexibility for the successful candidate to start their role during the summer term, depending on their availability, but we are able to wait until September for the right candidate.

Across KS2, TAs are allocated to year teams and work closely with the class teachers in order to meet the needs of the children across the year group. They also work closely with our team of LSAs who predominantly work 1:1 with any children who have EHCPs.

Responsibilities for these roles will include

- in-class support, particularly English and numeracy;
- 1:1 support with pupils on the SEN register to support class work, IEP targets, emotional regulation and Wave 3 interventions;
- working with the class teacher to devise IEPs and plan appropriate interventions;
- Small group work with a range of abilities e.g. Wave 2 interventions, booster work, support higher achieving groups;
- Carrying out assessments of pupils on the SEN register;
- Targeted support across KS2, working under the supervision of the SENCo.
- 30 minutes during the lunch hour each day, supporting play activities outside.

For suitably experienced candidates who are appointed to the 30.42hrs position, the role may also include

- Leading classes in pre-planned activities for one afternoon per week whilst the teacher has PPA time. In KS2, PPA is covered by a French teacher, a music teacher, plus a TA who works with the classes on a rota. This would include registration of a class, overseeing group activities such as ‘Whiteley Learner’ time (independent project work), spelling activities or completion of classwork, and seeing the class out at the end of the day (paid until 3.25pm to ensure children are seen off the premises).

Hours

The minimum hours for this position are 20hrs per week (if the successful candidate is only looking for a morning position) but ideally we are looking for candidates who are willing to work at least one afternoon per week. We are able to appoint to up to 30.42hrs for a candidate willing and able to work across mornings and afternoons.

The start time each day is 8.30am. 8.30-8.45am each day is set aside for teachers and TAs to meet together to ensure that TAs are suitably prepared for the day. If able to offer afternoons, the successful candidate would need to be able to work until 3.25pm on one of the days to enable them to see the class out at the end of the day whilst the class teacher is having PPA time (school finishes at 3.15pm). Finish times on the other days would be 3pm. This position could be for any KS2 year group and candidates who have experience across the KS2 age range, including Y6, will be particularly welcomed, although we have flexibility to be able to use the candidates existing strengths.

In your application, please state whether you are willing/able to work in the afternoons as well as the mornings. Hours will then be explored more at interview.

The successful candidate will work closely with the existing team of teachers, TAs and LSAs. They will be line managed by one of the more experienced teachers in the year group, but their CPD will be overseen by the DHT/inclusion manager, Kate Bolton, who ensures that staff are suitably trained and prepared for their role. Staff are also encouraged to share their expertise and develop areas of interests to enhance the school's provision. In recent years, we have invested in a great deal of CPD for classroom support staff, including involvement in the EEF research into the effective use of TAs and mediated learning from the EP service, and we remain committed to ensuring that the skills of additional adults in the classroom are used for maximum impact.

We believe that there is a strong team spirit within the school. The staff have proven to be talented individuals with a strong sense of commitment to the school. We are keen to develop a team approach in all that we do and welcome new ideas and initiatives from all staff members as they have joined us.

Application Process

Visits to the school are welcomed. Please phone or e-mail to arrange a visit or if you require any further information. The closing date for applications is noon on Monday 9th May. Interviews are planned for Friday 13th May. If you do not hear from us by Thursday 12th May, please presume that you have been unsuccessful in this instance.

Applications may be posted or e-mailed to adminoffice@whiteley.hants.sch.uk.

To help us in the short- listing process, **your application should clearly refer to the person specification**, describe the relevant experience that you have had to date and how this has prepared you for the position of teaching assistant at Whiteley. Please also let us know whether you are interested in only working mornings, or available also for afternoons.

Supporting statements should be **no longer than 2 sides of A4**. Please use font size 12.

Whiteley Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Criminal Records Bureau checks along with other relevant employment checks.